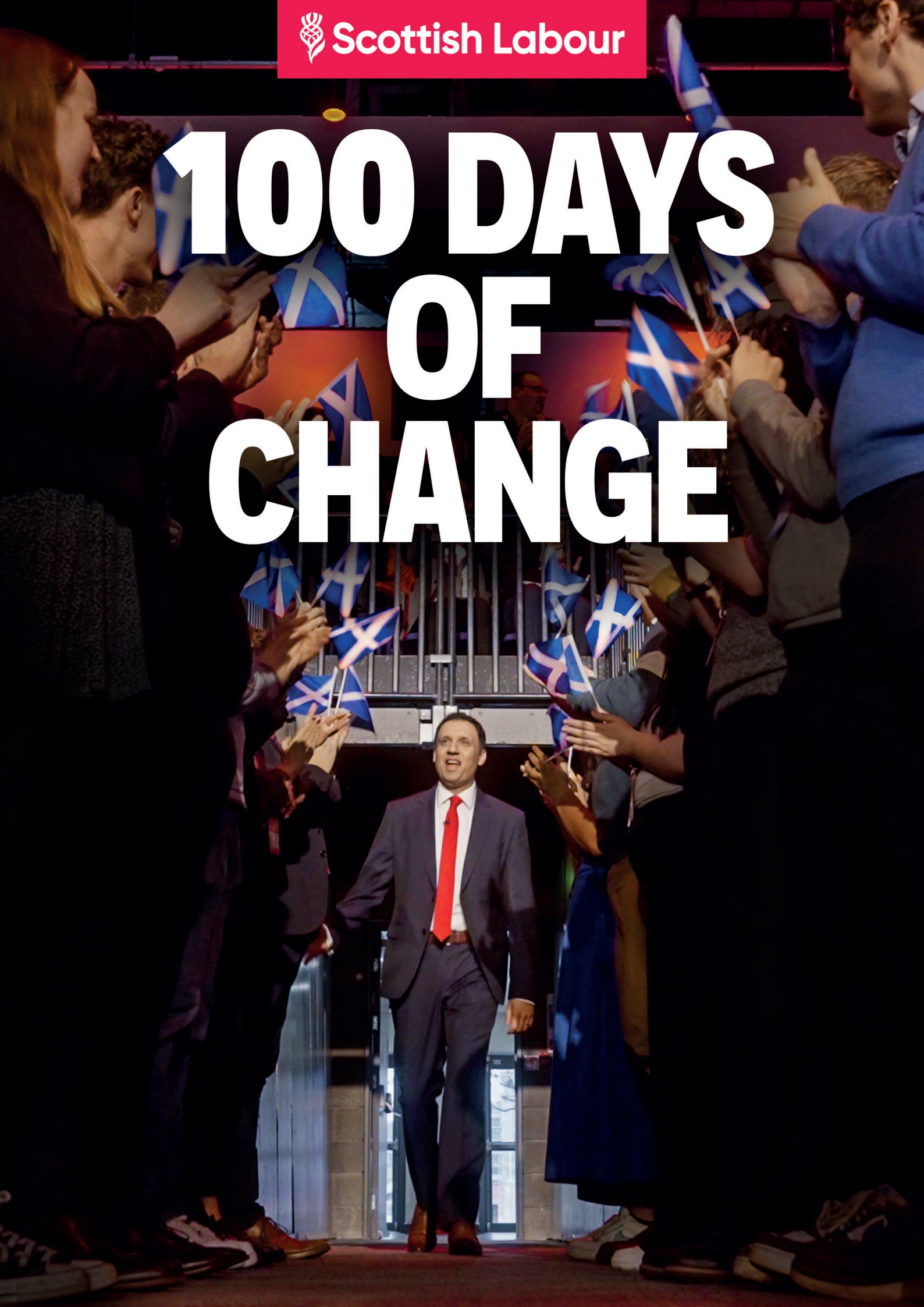


100 DAYS OF CHANGE





100 days of change

Scottish Labour's manifesto was built on a promise to transform our country and deliver the change that Scotland needs.

It is full of plans for how we fix the NHS so it is there when people need it, how we grow our economy to create prosperity for all, how we make life more affordable, and how we give every child the chance to succeed.

The people of Scotland are ambitious for their families and their country, but they need a government that works as hard as they do to deliver the change that they deserve. If we are going to fix the SNP's mess, get the basics right and build a better future for Scotland there is no time to waste.

We know though, that after 20 years of broken SNP promises, some people are cynical about whether politics can deliver. That is why this document sets out the first 50 actions that a Scottish Labour government will take within 100 days. It

shows how we will put patients first in our NHS, tackle cost of living pressures, restore our once world-leading education system and work with business to get our economy firing.

The truth is that the SNP may be tired – full of excuses and out of ideas – but that doesn't mean Scotland has to be.

This election is a choice between more of the same managed decline or change and a better future for our country. It's a choice between the politics of division or the politics of hope. It's a choice between stale, tired leadership that hides behind excuses, or new leadership, energy and ideas that focuses on delivering for Scotland.

So, if you agree that Scotland needs change, use your votes on May 7 to vote for Scottish Labour so we can replace the SNP, beat the poison of Reform, and together we can deliver that better future for the country we all love.

100 DAYS OF CHANGE

Making life more affordable

We want to build a more stable future where hard work finally pays off once again. With war in the Middle East causing prices to soar, we know that many families are struggling to make ends meet. That is why, within 100 days we will:

- ✔ **Expand the eligibility criteria for the Warm Homes Programme**, dropping the age threshold to 70 and topping up rural grants by £500.
- ✔ **Work with energy companies and the UK Government** on further measures to boost automatic uptake of the Warm Homes Discount.
- ✔ **Initiate a review of the effectiveness of Social Security Scotland**, identifying improvements to its operation and recommendations to support better transitions to work.

If the war in the Middle East continues we will:

- ✔ **Bulk buy fuel** to deliver sustainable supplies and reduce prices at petrol pumps.
- ✔ **Hold a summit with major supermarkets**, to agree a plan to keep down the cost of essential and staple items.
- ✔ **Open access to low-cost loans for businesses**, working with the banks to identify and deliver support to businesses more in need of short-term support.
- ✔ **Provide funding for crisis grants and loans for households**, working with the third sector and consumer advice organisations to provide support to those in need.

An NHS there when you need it

Scottish Labour will always defend our NHS but without action its founding principles of healthcare that is universally available and free at the point of need are at risk. Driving down waiting lists will be a day one priority for a Scottish Labour government so within 100 days we will:

- ✔ **Declare a waiting times emergency and publish a waiting times plan**, reforming waiting times funding so people can get treated wherever there is available capacity.
- ✔ **Stop the downgrading of Wishaw neonatal unit** and commission a new review of neonatal units across Scotland.
- ✔ **Start negotiations on a new GP contract**, prioritising an end to the 8am rush for a GP appointment and delivering online booking of GP appointments.
- ✔ **Rollout the NHS app** and patient portal so that they are available in every health board.

- ✔ **Appoint a National Clinical Council**, as a first step to delivering a 10-year workforce plan that links university places to training posts, jobs and career development.
- ✔ **Fund 300 step down beds and 1,000 additional care at home packages** so people can leave hospital and reduce delayed discharge numbers.
- ✔ **Give the Patient Safety Commissioner additional powers to advocate** on behalf of patients and families, as the first step towards implementing Milly's Law.
- ✔ **Initiate the rollout of a mental health emergency service**, expanding the use of mental health response vehicles and setting timelines for reducing police call-outs to mental health incidents.

Kickstarting the economy

For too long the Scottish Government has focused on what it cannot do to grow the economy, instead of focusing on what is possible. We want to create opportunities for workers and businesses across Scotland so within 100 days we will:

- ✔ **Appoint a new Scottish Board of Trade**, to advise the Scottish Government on industrial strategy and engagement with business, replacing all other economic policy boards and working groups.
- ✔ **Remove the ideological ban on new nuclear projects** and convene meetings with industry leaders and the UK Government to identify next steps for the future of the sector.
- ✔ **Launch the development of a single industrial strategy for Scotland**, working in partnership with business through the new Scottish Board of Trade to replace previous strategies with a new approach that builds on Scotland's strengths within the UK growth sectors.
- ✔ **Clarify the missions for the Scottish National Investment Bank**, setting out and consulting on new priorities focused on housing development, supporting emerging businesses, and crowding in private investment.

100 DAYS OF CHANGE

Developing skills and creating good jobs

Scotland needs a world-class skills and training system if we are to deliver growth, tackle poverty with new opportunities and improve our quality of living. To start transforming our skills system so that it works for employers and workers, within 100 days we will:

- ✔ **Commission the first long-term skills forecast**, working with the skills sub-group of our new Scottish Board of Trade.
- ✔ **Publish a draft procurement reform bill** which will embed social and economy value into the awarding of public contracts.
- ✔ **Start preparations for Scotland's defence technical colleges**, meeting with skills providers and the UK government to agree next steps and match funding.
- ✔ **Meet with Scottish Universities to work on new funding model**, protecting free tuition and ensuring the sustainability of the sector for the long term.

Setting our young people up to succeed

In Scotland today, too many children's background still defines their future opportunities. Scottish Labour want all our young people to have the chance to succeed so, to restore excellence and equity in our education system once again, within 100 days we will:

- ✔ **Establish a new National Behaviour Charter** to define pupils' rights and responsibilities and the steps that teachers can take, including exclusion, to prevent disruption in classrooms.
- ✔ **Introduce legislation to ban phones in classrooms**, ensuring that schools and teachers have the authority to enforce the ban.
- ✔ **Commence recruitment of the first tranche of recovery teachers**, delivering training on reading and numeracy recovery programmes so teachers can be deployed after the summer holidays.
- ✔ **Commission new national numeracy and literacy standards** for primary schools.

Stronger communities

People across Scotland want to be able to raise families, live well, and grow old in strong and supportive communities, but too often local services have been undermined by cuts and centralisation. Scottish Labour want to rebuild the resilience of our communities so within 100 days we will:

- ✔ **Start discussions with local authorities on a new funding model** and reforms to support regional devolution and cooperation.
- ✔ **Pause planned cuts to the fire service**, meeting with trade union representatives and SFRS to discuss the future of the service.
- ✔ **Transfer the first £70m into a pothole fund for councils**, as the first tranche of funding to repair five million potholes.
- ✔ **Set new annual objectives for Creative Scotland**, to ensure it acts on the recommendations of the independent review and directs more resource into the hands of artists.
- ✔ **Calling in CMAL and CalMac** to find solutions to avoid a summer ferry crisis, immediately support impacted businesses, and begin unpicking the SNP's ferry fiasco.

A safer Scotland

If we are to build a better future, people need to feel safe in their homes and on the streets. Scottish Labour know we need to restore trust in the police and the wider justice system so within 100 days we will:

- ✔ **Set out new Strategic Policing Priorities**, focused on delivering community policing and local accountability of police divisions.
- ✔ **Consult on new regulations on the sale of knives** to prevent shoplifting of kitchen knives and reform knife sales to under-18s.
- ✔ **Direct the Scottish Prison Service to remove biologically male prisoners** from women's prisons.
- ✔ **Launch a consultation on online safety**, including new laws to criminalise the creation of sexual deepfakes without consent.

100 DAYS OF CHANGE

Homes for all

The housing emergency has left 10,000 children homeless and seen many families locked out of the dream of owning their own home. If we are to end this crisis we need to get Scotland building homes again so within 100 days we will:

- ✔ **Direct SNIB to start work establishing a specific Housing Development Bank**, to deliver low-cost finance for affordable housing.
- ✔ **Establish a review of rural and urban classifications** for the purpose of rural housebuilding.
- ✔ **Initiate reforms to the NPF4** to include a presumption in favour of sustainable development and to update Minimum All-Tenure Housing Land Requirements.
- ✔ **Create an Ending Homelessness Unit** and convene local authority partners to start on eradicating rough sleeping.

Protecting our natural environment

The climate crisis is one of the greatest challenges facing governments around the world, but insufficient progress has been made to Scotland's net zero by 2045 ambitions. We want to protect Scotland's natural environment for future generations so within 100 days we will:

- ✔ **Progress development of the Marine Recovery Fund**, designing compensation measures and setting out timelines for its establishment.
- ✔ **Set timelines for the publication for Scotland's new Marine Plan**, giving certainty to sectors operating in the marine environment.
- ✔ **Commission a review of nature and environment agencies**, to identify areas of duplication and benchmark impact for public good.

A government that works for you

For too long working Scots have been forced to pay the price for the SNP's financial mismanagement and wasteful spending. The era of bloated government which perpetuates a culture of secrecy and cover-up must end so within 100 days we will:

- ✔ **Establish a Delivery Unit at the heart of the First Minister's office**, focused on reducing NHS waiting lists, building homes and delivering economic growth.
- ✔ **Create a Scottish Treasury**, with a team for government efficiency to review value for public spending.
- ✔ **Commence a review of government working groups**, scrapping inactive and ineffective taskforces that do not deliver change.
- ✔ **Invite the Information Commissioner** to review the government's Freedom of Information practice and make recommendations for reform.
- ✔ **Initiate the process for splitting the role of the Lord Advocate**, progressing legislation with the UK Government.

An outward looking country

Scottish Labour believes it is time to stop simply selling Scotland to the Scots and start promoting our country around the world. We want Scotland to be a destination of choice for international tourists and investors so within 100 days we will:

- ✔ **Set a date for the first Scottish Economic Forum**, identifying investment opportunities and projects in Scotland and starting preparations for hosting Scottish business and international investors.
- ✔ **Establish a Major Events Bureau**, to build on the legacy and learning from the 2026 Commonwealth Games and support delivery of the Edinburgh festivals.
- ✔ **Direct Scottish Enterprise to update guidance on due diligence checks**, to ensure public money for defence is not connected to products used in human rights abuses around the world.

Scotland's best days are ahead of us, but only if we have the courage to choose change.

So, if you want a government that will fix the mess, get the basics right and build a better future for Scotland use your **vote for Scottish Labour on May 7** and we can deliver the change that Scotland needs.